

A2B Healthcare - Modern Slavery Statement

For the Financial Year Ending 31st December 2026

A2B Healthcare is fully committed to preventing all forms of modern slavery, including forced labour, human trafficking, and exploitation, within our business operations and supply chains. We recognize the importance of respecting and upholding fundamental human rights and understand that slavery and human trafficking are grave violations of these rights. As a responsible healthcare supplier, we acknowledge our legal obligations under Section 54 of the Modern Slavery Act 2015 to disclose the steps we have taken to ensure that modern slavery does not exist in our organisation or amongst our suppliers.

Our operations encompass a broad network of suppliers, manufacturers, logistics providers, and service partners across the UK and internationally. We recognize that the complexity and global nature of our supply chain can potentially expose us to risks associated with modern slavery. We are therefore committed to continuously identifying, assessing, and mitigating these risks wherever they may arise. This includes maintaining a thorough understanding of the nature of our suppliers' business practices and the standards they uphold.

To that end, A2B Healthcare has implemented comprehensive policies designed to combat the risks of modern slavery. These policies are embedded in our corporate governance framework and are integral to our Code of Conduct, which sets out clear expectations for ethical behavior from all employees, contractors, and suppliers. We require our suppliers to adhere to strict ethical standards and to comply with all applicable laws regarding human rights and labor practices. We maintain due diligence procedures that include evaluating suppliers' compliance with anti-slavery and human trafficking legislation before onboarding them and continually throughout the partnership.

Education and awareness are critical components of our approach. We provide regular training for our employees, equipping them with the knowledge to identify and report any indicators of modern slavery. This empowers our workforce to act decisively and responsibly, ensuring any concerns are escalated through appropriate channels for investigation and resolution. We have also established clear reporting mechanisms to facilitate confidential and secure whistleblowing, further supporting transparency and accountability across our operations.

We take a proactive approach to risk management by conducting periodic risk assessments to understand and address vulnerabilities within our business and supply chain. Where potential risks of modern slavery are identified, we engage directly with suppliers to promote compliance with our standards and work collaboratively to implement corrective actions. We believe that open communication and strong supplier relationships are essential in driving continuous improvement and maintaining high ethical standards.

Monitoring and reviewing the effectiveness of our measures is a continual process at A2B Healthcare. We perform regular internal audits, supplier performance reviews, and engage with external stakeholders to ensure our anti-slavery commitments are being met. Any breaches of our policies or concerns regarding modern slavery are taken very seriously and are dealt with promptly and appropriately to protect the rights and welfare of all individuals involved.

We understand that the fight against modern slavery is ongoing and that continuous vigilance is required to adapt to emerging risks and changing regulatory environments. As such, we are

committed to regularly reviewing and updating our policies, procedures, and training to reflect best practices and legislative developments. Our dedication to ethical business conduct is fundamental to who we are as an organisation, and we pledge to continue making every effort to eradicate modern slavery from our operations and supply chain.

This statement is approved and signed by the Managing Director of A2B Healthcare and will be reviewed annually to ensure ongoing compliance and reflect any advancements in our approach.

Signed,

Alex Bonthrone Managing Director A2B Healthcare 3rd February 2026